

Central Bank of Belize – Corporate Strategy Map					
Guiding Philosophy: Using strategy, talent and structure to assure economic growth and stability for the people of Belize.					
Mission: To advance the wellbeing of Belize by facilitating sustained economic growth, protecting the value of the Belize dollar, and assuring a safe, sound and efficient financial system.					
Vision: An organization defined by a culture of excellence, leading financial transformation and enabling national development.					
Stakeholders/Internal Financial	What must we achieve to satisfy our Stakeholders?	Sustainable Value Creation for Stakeholders	Modernized Financial System	Enhanced Regulation/Supervision	Cost-Efficiency
		Develop/Deliver the Nation's Monetary Policy SIF01: Improve timeliness of analysis and reports to support monetary policy development SIF02: Expand agenda for facilitating National Development	Facilitate and regulate a sound and progressive Financial Sector SIF03: Enhance contribution to Monetary/Exchange Rate Stability	Facilitate sustained growth in the National Economy SIF04: Improve Financial Services Regulations and Infrastructure SIF05: Optimize Operating Expenses	SIF06: Maintain a sound and accountable financial position
Customer Perspective (Value Proposition)	To fulfill our Mission and achieve our Vision, what additional value must we offer to our stakeholders?	Stakeholder /Customer Engagement – Internal and External	Customer /Employee Care	Public Awareness of Financial/Economic Matters	
		CVP01: Enhance contribution to the economic and social development of Belize. CVP02: Improve Public Accountability and Transparency	CVP03: Enhance efficiency of the financial system. CVP05: Improve value/effectiveness/efficiency derived from examinations of commercial banks	CVP04: Improve efficiency/effectiveness of advice and banking services provided to GOB. CVP07: Improve research capability for both current and future relevance and value	CVP06: Communicate to manage expectations, create news and manage noise. CVP08: Redefine and build the Central Bank Brand/Value Proposition
Internal Process Perspective	To assure success in executing our strategy, how must we reconfigure our operations?	Modernization	Operational Excellence	Best Practice in Central Banking and Institutional Management	
		IP01: Enhance Executive Governance processes IP02: Improve enterprise wide Central Banking processes and Institutional Management performance	IP03: Optimize project value-added by institutionalizing the Project Management Discipline IP04: Improve cross-functional collaboration to eliminate Functional Silos	IP05: Improve work output quality and quantity IP06: Adopt best practice standards for Central Banking and Institutional Management	IP07: Assure continued alignment/compliance with BASEL II Global Regulatory Framework and IMF/WB FSAP recommendations/mandates IP08: Implement IT systems that maximize the ability of other Strategic Business Units to add value
Learning & Growth Perspective	To enable the CBB Team to achieve our strategic intent, how must we enable ourselves to be more	Leadership, Management, Productivity	Bridging Functional Silos with Functional Partnerships	Balanced Attention to Transactional and Transformational Work	
		L&G01: Build Culture of Excellence with emphasis on Achievement, Support, and Accountability	L&G02: Assure readiness of Human, Information and Organizational Capital for strategy execution	L&G03: Improve relationships across functions and departments	L&G04: Improve the employee value proposition
				L&G05: Enhance strategic contribution of all business units	